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MOHLALA GROUP (PTY) LTD

"Investing In the Future" 2024/334116/07

Human Rights Policy

In accordance with the UNGPs, we are dedicated to upholding human rights. Our goals are to:

- positively impact the promotion of everyone's human rights, including those of vulnerable groups.
- refrain from causing or aiding in detrimental effects on human rights
- through our commercial partnerships, avoid or lessen negative human rights effects connected to our operations, goods, or services. We provide for or participate in procedures that permit a suitable remedy in the event that we cause or contribute to a negative impact on human rights.

Our policies reflect our priorities and uphold our Code of Conduct and Values. We take policy violations very seriously. Repercussions could include anything from a warning to termination of employment, depending on how serious the violation was.

Signature

12 December 2024

Date